



Equal Opportunities and Diversity Policy

Martin Stevens Project Services policy is to ensure, so far as is reasonably practicable, that all staff, candidates and colleagues are assessed solely on their technical expertise and experience and are treated equally and fairly irrespective of their race, creed, colour, sexual orientation or physical attributes. The Company complies with Statutory Instruments.

Martin Stevens Project Services adheres to the recommendations of the Commission for Racial Equality as set out in their Code of Practice for the Elimination of Racial Discrimination and the Promotion of Equality of Opportunity in Employment.

The Company also seeks to comply with the Disability Rights Commission's Code of Practice: Rights of Access, Goods, Facilities, Services and Premises. It endeavours to ensure that no one is disadvantaged, either directly or indirectly, due to a physical or sensory impairment (including "hidden" impairment) and that we can fully engage with co-workers, clients and suppliers to meet our mutual goals and objectives.

All employees have a personal responsibility for the equitable application of this policy, which extends to the treatments of co-workers, collaborators, consultants, visitors and clients.

The Managing Director is responsible for the implementation of the Policy.

Breaches of the recommendations and Company Policy are regarded as serious matters within the Company's disciplinary procedures. Proven cases are subject to a formal written warning.

"Equal Opportunity for All"

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Martin Stevens Project Services Limited

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